

SECTION: 811.1

TITLE: Social Media: Communications with Students

NESHAMINY SCHOOL

DISTRICT

1	POLICY	It is th	ne policy so the School Board to ensure that students are protected from	1
2		inappr	opriate content and communications and to ensure that records of	2
3		comm	unications between students and staff can be accessed and preserved	3
4			required by law. To fulfill these goals, the School Board adopts the	4
5		follow	ing rules.	5
6				6
7			Media Connected to School District Publications and School District	7
8			es or Instruction. It is the policy of the School District that the	8
9			r(s)/Advisor(s) may incorporate the use and teaching of Social Media	9
9 10			ow such tools relate to the publication of school publications or	
			ction in the classroom provided the following term, conditions, and	10
11		limitat	ions are followed:	11
12		a.	Unless the context clearly indicates otherwise, the term "Social Media"	12
13			when capitalized herein shall mean any Internet service that is	13
14			encompassed within the concept of social media, including by way of	14
15			example and not limitation, Facebook, Twitter, Tumblr, blogs,	15
16		1	Pinterest, and Google.	16
17		b.	Any Social Media that is used in connection with any School District	17
18			publication shall be used in connection with instruction and shall be	18
19		_	subject to the terms, conditions and limitations of this Policy.	19
20		C.	Whether Social Media is used shall be determined by the applicable	20
21			teacher(s)/Advisor(s). Once initiated, the teacher(s)/Advisor(s) may	21
22			discontinue using Social Media. If a School District sponsored Social Media site or account is discontinued, it must be taken down to the	22
23			extent possible.	23
24		d.	The ownership of any license to use Social Media shall be in the name	24
25		u.	of the School District. Any such Social Media account or site shall	25
2 6			specifically state in a conspicuous place that it is a School District site or	26
27			account, shall state that it is subject to review and editing by the School	27
27 28			District and that content may be removed by the School District in its	28
			sole discretion. No teacher or staff member may use Social Media as	
29			part of his/her instruction or to communicate with students that has	29
30			not been created and licensed as a School District account.	30
31		e.	No Social Media may be used by any teacher/Advisor in connection	31
32			with any class, School District activity or School District publication	32
33			unless the School District has the ability to edit it, delete content from	33
34			it, and close the account or site from viewing or use.	34
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1	POLICY 811.1 (continued)	1
2	f. School District employees and officials may not communicate with	2
3	School District students on Social Media or their private email accounts	3
4	or texting accounts without notifying the Principal of any such	4
5	communication.	5
6	g. The Social Media authorized herein must be reviewed by the	6
7	teacher(s)/Advisor(s) daily and the teacher(s)/Advisor(s) shall delete	7
8	Any content from the account where the content meets the following	8
9	standards.	9
10	i. Where is it reasonably believed that readers should not be	10
11	exposed to material that may be inappropriate for their level of	11
12	maturity;	12
13	ii. Where the views of the individual speaker may be erroneously	13
13 14	attributed to the school, any school employee or official, or to	13 14
15	the school district;	15
16	iii. Where the speech is, for example, ungrammatical, poorly	16
10 17	written, inadequately researched, biased or prejudiced, vulgar	10 17
18	or profane, or unsuitable for immature audiences;	18
19	iv. Where the writing does not reflect high standards that the	19
	School District desires;	
20		20
21	v. Where, taking into account the emotional maturity of the intended audience, content is felt to be inappropriate;	21
22		22
23	vi. Where the content might reasonably be perceived to advocate	23
24	drug or alcohol use, irresponsible sex, or conduct otherwise	24
25	inconsistent with the shared values of a civilized social order;	25
26	vii. Where the content is not accurate in whole or in part;	26
27	viii. Where the content has not been adequately researched or	27
28	developed;	28
29	ix. Where the material constitutes unlawful discrimination,	29
30	unlawful retaliation, unlawful harassment, unlawful	30
31	intimidation, bullying or hazing;	31
32	x. Where the material impinges on the rights of others;	32
33	xi. Where the material supports particular candidates for office;	33
34	xii. Where the material contains (a) racial or ethnic slurs/symbols,	34
35	(b) gang affiliations, (c) vulgar, subversive, or sexually	35
36	suggestive language or images;	36
37	xiii. Where the material promotes products that students may not	37
38	legally buy; such as alcohol, tobacco, and illegal drugs or	38
39	promotes conduct that is unlawful;	39
40	xiv. Where the material incites violence; advocates use of force; or	40
41	encourages violation of federal, state or municipal law, Board	41
42	Policy or district rules or regulations.	42
43	xv. Where the content is likely to or does materially or substantially	43
44	interfere with the educational process, including school	44
45	activities, school work, or discipline and order on school	45

1		POLICY 811.1 (continued)	1
2		property or at school functions;	2
3		xvi. Where the material has been posted for a reasonable length of	3
4		time; and/or	4
5		xvii. Where the material threatens serious harm to the school or	5
6		community.	6
7		h. The teacher(s)/Advisor(s) shall keep a full and complete record	7
8		of any and all content that is deleted from any Social Media site that is	8
9		sponsored by the School District and shall provide said record to the	9
10		Principal monthly by the 5th day of each month for the preceding	10
11		month.	11
12		i. The teacher(s)/Advisor(s) may have students assist in the review and	12
13		deletion of inappropriate material from School District sponsored	13
13 14		Social Media sites or accounts, provided, however, that this function	14
1 4 15		is part of the educational function and is reviewed and monitored	15
16		by the teacher(s)/Advisor(s). The teacher(s)/Advisor(s) is ultimately	16
10 17		responsible for ensuring that inappropriate material is not kept on any	17
18		School District sponsored account or site.	18
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